

School District of Manawa

Special Board of Education Meeting Agenda - Amended

July 6, 2021



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1. Call to Order – President Johnson – 5:45 p.m. – Hybrid Meeting Format (In-person Meeting for Board of Education at MES Board Room, 800 Beech Street & Virtual Components)
2. Pledge of Allegiance
3. Roll Call
4. Verify Publication of Meeting
5. Unfinished Business: No Unfinished Business
6. New Business:
 - a. Consider Approval of Staff Contracts for the 2021-2022 School Year as Presented
 - b. Consider Approval of Alternative Open Enrollment Applications for the 2021-2022 School Year as Presented
7. Next Meeting Dates:
 - July 6, 2021 Policy & Human Resources Committee Meeting - 6:00 p.m.
 - July 7, 2021 Finance Committee Meeting - 6:00 p.m.
 - July 13, 2021 Special Board of Education Meeting - 5:45 p.m.
 - July 13, 2021 Curriculum Committee Meeting - 6:00 p.m.
 - July 19, 2021 Regular Board of Education Meeting - 7:00 p.m.
8. Adjourn

PLEASE NOTE: Any person with a qualifying disability under the Americans with Disabilities Act that requires the meeting or material to be in accessible format, please contact the District Administrator to request reasonable accommodation. The meeting room is wheelchair accessible.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.



Mr. Dan Wolfgram

Little Wolf High School Principal

Manawa Middle School Principal

School District of Manawa

Students Choosing to Excel, Realizing Their Strengths

To: Dr. Melanie Oppor, Manawa Board of Education
Fr: Dan Wolfgram
Date: 6/24/2021
Re: Middle School Special Education Teacher Recommendation – Jessica Hauser

This memo is to recommend Mrs. Jessica Hauser for the 1.0 FTE middle school special education teaching position for the 2021-22 school year.

A resident and native of Waupaca, Mrs. Hauser is very familiar with central Wisconsin and the Manawa community. She received her formal education from the University of Wisconsin – Superior where she earned a Bachelor of Science with an emphasis in Elementary Education. She also holds additional certification from Mid-State Technical College in Business Management. Her licensure allows her to teach elementary and middle school students. While she is not currently licensed to teach special education Mrs. Hauser will seek an emergency license with stipulations while she completes her certification in special education.

After Mrs. Hauser's student teaching experience in Waupaca, she was offered a substitute position as both a paraprofessional aide and a teacher in the special education classroom. It is during this experience where she developed a passion for working with students with special needs. Additionally, Mrs. Hauser has multiple years of working with the Waupaca Children's Theatre as a director, stage manager, and costume designer.

Waupaca Elementary School Principal John Erspamer states, "I did not have a single hesitation to place Mrs. Hauser in the special education classroom as a teacher. She is confident, and is a solid beginning educator." Speech-Language Pathologist and Educational Autism Support Specialist reported, "Jessica is among the top five student teachers that I have encountered in my twenty years of teaching...Jessica exceeds expectations in the effectiveness of her teaching and working collaboratively with staff and parents while taking time to build genuine relationships with students and staff. I am impressed by her intuition, efficiency, and teamwork."

Mrs. Hauser received the full endorsement of both the staff and administrative team interviews. Beth Trice, the current secondary special education teacher, was present for the first-round interview. I recommend Mrs. Jessica Hauser for the 1.0 FTE middle school special education teaching position for the 2021-22 school year.

School District of Manawa

800 Beech Street
Manawa, WI 54949

Phone: (920) 596-2525
Fax: (920) 596-5308

Little Wolf High School Manawa Middle School

515 E. Fourth St
Manawa, WI 54949

Phone: (920) 596-2524
Fax: (920) 596-2655

Manawa Elementary

800 Beech Street
Manawa, WI 54949

Phone: (920) 596-2238
Fax: (920) 596-5339

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School District of Manawa

To: Manawa Board of Education
From: Dr. Melanie J. Oppor
Date: July 1, 2021
Re: Recommendation for District Reading Specialist

The purpose of this memo is to recommend Ms. Michelle R. Johnson for the position of District Reading Specialist commencing on July 7, 2021 for the 2021-2022 school year.

Ms. Johnson has thirteen years of teaching experience and has served one year in an administrative capacity. She has been a member of the Hortonville Area School District since 2015. During that time, Ms. Johnson has been the PK-9 Summer School Director for one year, a middle school literacy interventionist for six years, a substitute principal on call as needed for three years, and the Dean of Students at the high school for one year. Previous to her time in Hortonville, Ms. Johnson was a middle school instructional coach in the Menasha School District. She began her educational career as a middle and high school English teacher in the Rosendale-Brandon School District. For one year, Ms. Johnson served as a national instructional coach and literacy specialist for Houghton Mifflin Harcourt, an educational publishing company. The SDM position would be Ms. Johnson's first time serving in the role of District Reading Specialist.

Ms. Johnson received her Bachelor's Degree from the University of Wisconsin – Oshkosh majoring in secondary English and minoring in sociology. She also has Master's Degrees from U.W. – Oshkosh in Literacy and Language and St. Mary's (Minnesota) in Educational Leadership respectively.

The references for Ms. Johnson indicate that she is “fantastic with relationships”, has a “growth mindset”, has a “great heart”, and is an “excellent listener”. These are among the important soft skills needed by a successful instructional coach (a primary focus of the District Reading Specialist). To complement the exemplary soft skills, Ms. Johnson is described as an avid researcher who applies best practices in her work. Her current supervisor notes that she excels at planning and uses a collaborative leadership style with the various committees or groups she leads.

There were three applicants for the District Reading Specialist position. All three candidates were interviewed. Ms. Johnson received the unanimous endorsement of the interview committee that included the administrative team and members of the teaching staff. Please do not hesitate to contact me should you have any questions regarding this recommendation. Thank you for your thoughtful consideration.

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Alternative Application Open Enrollment - 7/1/2021

Applying for Grade	RESIDENT DISTRICT	Currently Attending	SPEC ED	Informational SY2021 OE In/Alternative Apps.	Current Students
9	New London	Home Based	Y	Students PK-12	16
11	New London	New London	N	Less Seniors	-3
				Total to SY2022	13
				New Applications	2
				SY2022 OE in Possible	16
				Informational SY2021 OE Out/Alt apps	Current Students
				Students PK-12	102
				Less Seniors	-9
				Total to SY2022	93
				New Applications	11
				SY2022 OE in Possible	104